



HOUSE OF COMMONS

LONDON SW1A 0AA

Ms Sarah Blow  
Accountable Officer  
NHS South West London Clinical Commissioning Group  
120 The Broadway  
Wimbledon  
London  
SW19 1RH

17 September 2020

Our Ref: EC3190

Dear Sarah,

**RE: Workplace Diversity and Inclusivity**

I hope that this letter finds you well, and that the merger earlier this year of the six CCGs continues to progress smoothly, improving outcomes for patients in our Boroughs.

As the Member of Parliament for Carshalton and Wallington, I write to ask about what steps the Governing Body of the South West London CCG is taking to ensure diversity and inclusivity in its workforce. I sit on the Women and Equalities Select Committee in Parliament – and earlier this year joined the Sutton Fairness Commission, which looks at tackling racism and improving the lives of BAME people living in Sutton – so this is an area I take great interest in, as do many of my constituents.

Whilst it is right that we consider how best as a society to consider addressing the long-standing issues around racial inequality in all areas of life, I am also interested in what the CCG is doing to support and develop diversity of gender, sexual orientation, age, disability, religion and other such protected characteristics. It is important that we have a healthcare system that reflects the diversity of the community it serves, and one that progresses the potential of its whole workforce.

I should be grateful if you could set out what policies the CCG has in place to ensure that it actively promotes workplace diversity and inclusivity, including in its Governing Body; how this is measured and deemed effective; and how concerns can be raised where these expectations are not being met.

I should also be grateful if you could set out what measures are in place to ensure your service users are also treated equally and fairly, and the processes by which this is reviewed.

I would welcome the opportunity to meet with you to discuss this further, as well as to talk through our shared goals for improving healthcare outcomes for my constituents.

With best wishes,

A handwritten signature in black ink, appearing to read 'Elliot Colburn', written over a horizontal line.

**Elliot Colburn**  
Conservative Member of Parliament for Carshalton and Wallington

Serving the people of Carshalton and Wallington