

ELLIOT COLBURN MP



HOUSE OF COMMONS

LONDON SW1A 0AA

Ms Helen Bailey  
Chief Executive  
Sutton Council  
Civic Offices  
St Nicholas Way  
Sutton  
SM1 1EA

25 September 2020

Our Ref: EC3190

Dear Helen,

**RE: Workplace Diversity and Inclusivity**

I hope that this letter finds you well.

I write to ask about what steps Sutton Council is taking to ensure diversity and inclusivity in its workforce. As you may know, I sit on the Women and Equalities Select Committee in Parliament – and earlier this year joined the Sutton Fairness Commission, which looks at tackling racism and improving the lives of BAME people living in Sutton – so this is an area I take great interest in, as do many of my constituents.

Whilst it is right that we consider how best as a society to consider addressing the longstanding issues around racial inequality in all areas of life, I am also interested in what the Council is doing to support and develop diversity of gender, sexual orientation, age, disability, religion and other such protected characteristics.

I should be grateful if you could set out what policies the Council has in place to ensure that it actively promotes workplace diversity and inclusivity; how this is measured and deemed effective; and how concerns can be raised where these expectations are not being met.

I should also be grateful if you could set out what measures are in place to ensure your service users are also treated equally and fairly, and the processes by which this is reviewed.

I look forward to hearing from you.

With best wishes,

A handwritten signature in black ink, appearing to read 'Elliot Colburn', written over a horizontal line.

**Elliot Colburn**  
Conservative Member of Parliament for Carshalton and Wallington

Serving the people of Carshalton and Wallington

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